

Code of Ethics



Purpose:

A Code of Ethics promotes high ethical behavior and provides a frame of reference for judgment in complex situations.

When anyone associated with HBT acts in an unethical manner, both the individual and HBT suffer in reputation. In order to ensure the integrity that HBT has been known for, dancers and their support network must conduct themselves in an ethical and respectful manner. Misconduct will only result in ill-will and end up hurting the dance community.

Due to the age of many of the dancers at HBT, the dancer's support network is an integral part of the HBT family. As parents and guardians connected to HBT, your conduct reflects back on this organization and as such you are required to conduct yourself in an ethical manner.

Key Elements of Ethical Conduct – Dancers:

- Read this code of Ethics and question anything you do not understand. Encourage your support network to do the same.
- Support your fellow dancers, within HBT and those not connected to our organization. Promote the concept of everyone doing their best, class and performance is all about achieving a personal best.
- Always promote a positive attitude.
- Demonstrate respect for those involved in dance, the arts, and any other activity.
- Listen to HBT Directors, faculty and staff with respect.
- Do not argue or complain about the decisions made by those in authority. They see a bigger picture than you do. Remember that you are part of HBT, not HB.T.
- Take personal responsibility for the outcome of any class or performance. Analyze the situation and make changes accordingly. Don't blame others.
- Never discuss your disappointments and displeasure in open forums for everyone to hear. This includes and is not restricted to online chat-rooms and web sites.
- Never direct or employ abusive, offensive or demeaning tactics with those involved in HBT or the arts community.
- Always act in fairness and integrity in your pursuit of excellence.

Key Elements of Ethical Conduct – Support Network:

- Read and discuss the code of ethics with your dancer.
- You are your child's role model. Set a high standard of ethical, sportsman-like behavior.
- Don't discuss your issues with the Directors, faculty or staff in front of your or other dancers. Ask for an appointment to discuss your concerns in private. Public forums, including online chat-rooms and web sites, are not the proper time and place for these discussions.
- Support the decisions of the directors, faculty and staff. Respect that they are seeing the big picture.
- Show proper decorum at all dancing events. Be gracious and accept that some opinions may differ from yours.
- Encourage your dancer to develop their talent remembering that they might not have the potential to reach your goals. Be realistic and listen to the directors and faculty.